SMU SIKKIM MANIPAL UNIVERSITY

Established under Govt.of Sikkim, Act 9 of 1995, recognised under 2(f) of the UGC Act, 1956



REDUCED INEQUALITIES FOR SIKKIM MANIPAL UNIVERSITY



SIKKIM MANIPAL UNIVERSITY

THE Impact Rankings 2027

SDG 10: REDUCED INEQUALITIES

1. Introduction

Sikkim Manipal University (SMU) is committed to promoting social inclusion, equal opportunities, and equitable access to higher education, irrespective of students' socioeconomic backgrounds, gender, disability, or other personal circumstances. The University supports students from economically weaker sections through various scholarship and financial assistance schemes, including merit-cum-means scholarships, the Benevolent Fund, scholarships for single girl children and children of single mothers, sports scholarships, and other need-based support. Special provisions and assistance are available for students with disabilities, including accessible facilities, wheelchair assistance, personal assistance, and mentoring support. SMU also promotes an inclusive learning environment through student support services, grievance redressal mechanisms, anti-ragging measures, and policies addressing discrimination and harassment.

2. Non-Discriminatory Admission Policy and Inclusive Admission Practices:

Sikkim Manipal University (SMU) follows a transparent, merit-based admission process. All admissions are conducted according to clearly defined eligibility criteria and selection procedures, which are explained in the University Prospectus and made publicly available on the University website. Admissions to MBBS and MD programmes are conducted in accordance with the National Medical Commission (NMC). The University also publishes its scholarship

policies and eligibility criteria in the prospectus, ensuring transparency in the availability of financial assistance to eligible students. These publicly available policies promote fairness, equal opportunity, and transparency in admissions and student support.

The admission procedure for all the programs are given in details in SMU Prospectus 2025 the link of which is https://www.smu.edu.in/img/pdf/Prospectus-25.pdf

3. Monitoring and Tracking of Applications and Admissions from Underrepresented Groups

Sikkim Manipal University (SMU) has established a targeted scholarship initiative through a Memorandum of Understanding with Manipal Foundation and Shyam Lakhman Sipun (SLS) Trust Board under the Aspire and Achieve @ SMU programme. The initiative aims to support five students identified by SLS Trust for admission to BBA/BCA programmes. It provides for tuition-fee support through Manipal Foundation, accommodation support from SMU, and assistance with food, books, and other living expenses through SLS Trust. This initiative demonstrates SMU's efforts to improve access to higher education for students requiring targeted educational and financial support. The University's admission and scholarship records can be used to track applications, selections, and admissions under this initiative.

4. Anti-discrimination policy

Sikkim Manipal University (SMU) is committed to providing an inclusive, safe, and respectful environment for all students and employees. The University follows applicable statutory guidelines and institutional policies to prevent discrimination on grounds such as gender, caste, religion, disability, and socioeconomic background. Various committees and grievance redressal

mechanisms address complaints and promote fairness and equal opportunity. The University also has mechanisms to address issues related to sexual harassment and student grievances. These measures support a campus environment based on dignity, respect, equality, and non-discrimination. Relevant policies and procedures are made available through official university channels.

Details of policies are mentioned in **Annexure -I**.

Annexure-I

a. Equal Opportunity Cell and SC/ST Cell

SMU SIKKIM MANIPAL UNIVERSITY
Established under Govt.of Sikkim, Act 9 of 1995, recognised under 2(f) of the UGC Act, 1956

CONVENING ORDER

AMENDMENT: RE-CONSTITUTION OF COMMITTEE FOR EQUAL OPPORTUNITY CELL AND SC/ST CELL

1. Reference to:-
   (a) SoP: Grievance Redressal Cell for SC, ST, OBC & other Minority Employees & Students as circulated vide No. 198/SMU/ Reg/SOP/152/2022 dated 09 Dec 2022.
   (b) UGC Guidelines for Scheme of Equal Opportunity Centre for Colleges XII Plan (2012-2017)
   (c) UGC Notification No. 1-7/2011(SCT) dated 13 January 2026, regarding the University Grants Commission (Promotion of Equity in Higher Educational Institutions) Regulations, 2026 (UIN: 1/2026).
   (d) SMU Convening Order 058/SMU/REG/CO/49/2025, dt 22 August 2025.

2. Consequent upon the relieving of Dr B.K. Tamang, Prof & Head, Dept of Anatomy, SMIMS, and Mr Yogesh Baraily, Sr. Executive Assistant, SMIMS from service, the University has reconstituted the Committee for the Equal Opportunity Cell and Grievance Redressal Cell for SC, ST, OBC, Minority, Women, and Differently Abled Persons (for both employees and students). The reconstituted committee is as follows:

Composition of the Committee

(a)	Chairperson	-	Dr Karma Mingur Diki Bhutia, Professor, Dept FMT, SMIMS
(b)	Convenor	-	Prof W Ashalata Devi, Professor, SMCON
(c)	Member	-	Mr. Md Nasir Ansari, Associate Professor, Dept of EEE, SMIT
(d)	Member	-	Dr Yogen Ghatani, Asst Prof, Dept of Mathematics, SMIT
(e)	Member	-	Mr. Ashok Kr Sundas, Asst. Librarian, Central Library, SMIMS
(f)	Student Representative		
	Medical Campus		
i.	MBBS	-	Mr Kunzang Hissay Bhutia, MBBS Batch- 2023
ii.	SMCON	-	Ms Menuka Pradhan, SMCON Batch- 2023
iii.	SMCPT	-	Ms Apekcha Ghimirey Sharma (SMCPT 2023 Batch)
iv.	**Technical Campus**	-	Anushree Ghatani, B.Tech-Civil Engineering (SMIT 2023 Batch)

3. The Grievance Redressal Cell For SC, ST, OBC, Minority, Women, Differently Abled Person for employees & students will function as part of the Equal Opportunity Cell (EOC).

4. This convening order supersedes Para 2 of the SoP quoted in 1 (a) and Convening Order quoted in 1 (d). All other terms of references remain unchanged.

5. Equal Opportunity Cell will comply with the UGC Guidelines quoted in para 1(b & c).

058/SMU/REG/CO/44 /2026
Date: 19 Aug 2026

(Prof (Dr) K.S. Sherpa)
Registrar

Copy to:-
1. All HoIs/HoUs/HoOs
2. All Concerned
3. Concerned File

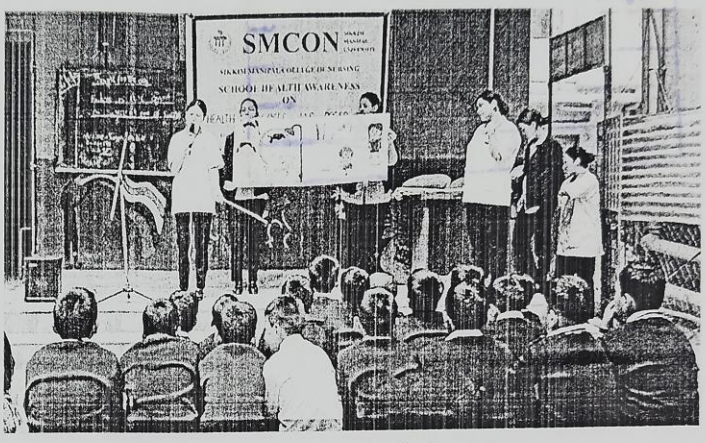
SIKKIM MANIPAL UNIVERSITY 5th Mile Tadong, Gangtok

Sikkim Manipal University, 5th Mile, Tadong, Gangtok, East Sikkim - 737102 (INDIA)
Ph. +91 3592 270702, 232041, 231138, 270294 | Fax : +91 3592 231147 | www.smu.edu.in

SIKKIM EXPRESS
Date:12/03/2025 Day –Wenesday Pg. No. – 02

SMCON nursing students organises awareness programme on POCSO Act

SE Report



GANGTOK, March 11: The 8th semester B.Sc. Nursing students from Sikkim Manipal College of Nursing (SMCON) organised a school health awareness programme on the topic "Health Practices and POCSO Act" at New Horizon School, IBM, Rangpo today. The programme was attended by around 40 students from classes IV and V, along with seven teachers and the principal.

The programme began with an educational health talk delivered by the SMCON students on health and hygiene practices and the POCSO Act, informs a press release.

During the session, the students provided valuable information on various types of hygiene practices, including dental hygiene, hand hygiene, personal hygiene, and environmental hygiene. They also imparted knowledge about the history of the POCSO Act, educating the children on good touch and bad touch to raise awareness about child safety. To assess the audience's understanding of the topics, a quiz was conducted, and small tokens of appreciation were awarded to the participants.

The principal of New Horizon School appreciated the efforts of the SMCON students in organising the awareness program and emphasised the importance of such initiatives in educating young minds. He also encouraged the students and extended best wishes to the 8th semester students for their future endeavours, the release adds.

DOCUMENTED BY

- V.C OFFICE, SMU
- DEAN OFFICE, SMIMS
- REGISTRAR, SMU
- H.R HEAD, SMU
- PRO, SMU
- DOR, SMU
- SMCON

Head Librarian
Head Librarian
SMIMS, Central Library, SMU
5th Mile Tadong, Gangtok

5. Establishment of Diversity, Equity, Inclusion and Human Rights Committee

Sikkim Manipal University (SMU) promotes diversity, equality, inclusion, and respect for human rights through its institutional policies and designated committees. The University has mechanisms such as the Internal Complaints Committee (ICC) under the Prevention of Sexual Harassment (POSH) framework, grievance redressal committees, and other relevant institutional bodies to address complaints, prevent discrimination, and ensure a safe and inclusive campus environment. These bodies function in accordance with applicable statutory guidelines and institutional procedures.

The Grievance Redressal Committees of the university is as mentioned below which conduct regular meetings and awareness programmes on the issues related to Internal Complaint and POSH.

SMU SIKKIM MANIPAL UNIVERSITY

POSH INTERNAL COMMITTEE- QUARTERLY MEETING

Minutes of the Meeting

- The POSH Internal Committee of SMU, SMIMS and CRH met for the **Quarterly Meeting on 1-September-2025 at 3.pm in Conference Hall Level II, SMIMS Building.**

- The attendees of the meeting were:

  - SMU- Internal Committee:

    - Dr. Jyotsna Kapil- Chairperson
    - Ashweela Tamang- Member Secretary/ Nodal Officer
    - Mrs. Srijana Sharma- Member
    - Mrs. Sarikah Atreya- Member
    - Mrs. Breenila Targain- Member
    - Ms. Zola Megi- Legal Representative
    - Ms. Mangalmit Lepcha- External Member

  - SMIMS- Internal Committee:

    - Dr. Dechen Chomu Tshering- Chairperson
    - Dr. Saumen Gupta- Member
    - Mrs. Arkierypai Shadap Pandey- Member
    - Dr. Sujata Gurung- Member
    - Dr. Jerina Tiwari- Member

- Col. Virender Yadav- Member
- Ms. Zola Megi- Legal Representative
- Ms. Mangalmit Lepcha- External Member

- CRH- Internal Committee:

  - Dr. Mingma Sherpa- Presiding Officer
  - Dr. Mala Sharma- Member Secretary
  - Dr. Latha V Kharga- Member
  - Ms. Bandana Moktan- Member
  - Dr. Anmol Pradhan- Member
  - Ms. Zola Megi- Legal Representative
  - Ms. Mangalmit Lepcha- External Member

- The newly inducted Internal Committee members were introduced and welcomed.

- Members, especially the new committee members, were oriented on the salient features of the SMU POSH Policy, highlighting its alignment with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act – 2013 and University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015

- The committee discussed the definitions of Sexual Harassment, Employee, and Student under the provisions of the Act for better understanding and consistent implementation.

- The committee deliberated on the process of submission of complaints by an aggrieved woman and discussed in detail the inquiry and redressal mechanism as laid down under the POSH framework.

- An update was provided on Awareness and Sensitization Programs conducted at SMU Tadong Campus:

    - This quarter one Sensitization Program on Prevention of Sexual Harassment (POSH) at the Workplace, SMU Tadong Campus was conducted on 8-July 2025 where 150 attendees participated in the program. The participants included non-teaching and outsourced staff from various units across SMU Tadong campus.

    - 6 programs have been conducted since 15 June 2024 to date, covering 574 teaching, non-teaching, and outsourced staff.

- Members were informed about the updated displays across campus, which includes the names of IC members, helpline number, and email address for the aggrieved employees.




GPS Map Camera
Gangtok, Sikkim, India
Admin Building, Smims, Upper Tadong, Tadong, Gangtok, Sikkim
737102, India
Lat 27.317454° Long 88.597074°
01/09/2025 03:27 PM GMT +05:30
Google


GPS Map Camera
Gangtok, Sikkim, India
Admin Building, Smims, Upper Tadong, Tadong, Gangtok, Sikkim
737102, India
Lat 27.317377° Long 88.597134°
01/09/2025 03:27 PM GMT +05:30
Google

6 Mentoring, Counselling and Peer Support Programmes for Underrepresented Groups

Sikkim Manipal University (SMU) provides mentoring, counselling, and academic support to promote student well-being and equal opportunities. Under the Teacher Guardian System, students receive guidance and support for their academic and personal development. The University follows a Slow and Fast Learner Policy, under which slow learners are supported through remedial classes, additional tutorials, and assignments, while fast learners are encouraged through advanced learning activities and additional academic opportunities. Counselling and grievance redressal mechanisms are also available to address students and staff concerns.

7. Accessible Campus Facilities and Infrastructure for Persons with Disabilities (PwD)

Sikkim Manipal University (SMU) provides accessible facilities for persons with disabilities in accordance with applicable UGC regulations and accessibility guidelines. The University provides facilities such as accessible pathways with railings, lifts, and specially designed toilets to support the mobility and convenience of persons with disabilities. These facilities aim to improve access to academic buildings and other campus amenities and promote an inclusive, safe, and supportive learning and working environments for all.


INSPIRED BY LIFE
GPS Map Camera
Gangtok, Sikkim, India
Admin Building, Smims, Upper Tadong,
Tadong, Gangtok, Sikkim 737102, India
Lat 27.317058° Long 88.59697°
Friday, 06/11/2026 10:47 AM GMT +05:30
Note : Captured by GPS Map Camera
Google


GPS Map Camera
Google
Gangtok, Sikkim, India
Sikkim Manipal College Of Physiotherpy, Upper Tadong, Tadong, Gangtok, Sikkim 737102, India
Lat 27.31794° Long 88.597311°
Friday, 06/11/2026 11:06 AM GMT +05:30
Note : Captured by GPS Map Camera


ADVISORY NOVEL CORONAVIRUS (2019-CoV)
SMIMS
Practise food safety
STAY HEALTHY WHILE TRAVELLING
THISWAY
TOILET/WASHROOM

University as a body have reasonable accommodation policy/strategy implemented, including adequately funded mechanism for persons with disability

Sikkim Manipal University (SMU) endeavours to provide an inclusive and supportive environment by addressing physical, academic, and other individual requirements in accordance with applicable UGC regulations and institutional provisions. It reasonable accommodations for persons with disabilities to facilitate their participation in academic, administrative, and campus activities, based on their identified needs. These accommodations include accessible facilities, wheelchair assistance, personal assistance, mentoring support, and appropriate adjustments to support students and other individuals with disabilities. University however does not currently have a separate, adequately funded mechanism specifically dedicated to reasonable accommodation; support is provided through existing institutional facilities and resources except the students who falls under Aspire and Achieve @ SMU programme.

SMU anti-harassment policy

Sikkim Manipal University (SMU) has mechanisms to prevent and address harassment and promote a safe, respectful, and inclusive environment for students and employees. The University follows applicable UGC regulations and guidelines. It implements an anti-ragging policy in accordance with the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions. Anti-ragging measures include awareness and sensitisation, grievance reporting, and action against individuals found responsible for ragging, as per applicable rules. The University also has well placed policies for addressing complaints relating to sexual harassment and other forms of misconduct.

The University's official website provides details of its Anti-Ragging Committee, Sexual Harassment Policy, and Internal Complaints Committee (https://www.smu.edu.in/Administration.php)

Sensitization Programme Highlight

REPORT ON SENSITIZATION PROGRAM ON PREVENTION OF SEXUAL HARASSMENT (POSH) AT THE WORKPLACE, 8-JULY 2025

A Sensitization Program on Prevention of Sexual Harassment (POSH) at the Workplace was conducted by the HR Department in collaboration with the Staff and Faculty Capacity Development Council, Sikkim Manipal University (SMU), on 8th July 2025. The session was held at 3:00 PM in the Auditorium Hall, Level VI, SMIMS.

150 attendees participated in the program. The participants included non-teaching and outsourced staff from various units across SMU Tadong campus-SMIMS, SMCON, SMCPT, CRH, FHLA&SS and SMU.

The session was facilitated by **Dr. Mingma Lhamu Sherpa,** Professor, Department of Biochemistry, SMIMS and Chairperson, Faculty Capacity Development Council, SMU, and **Dr. Geeta Soohinda,** Associate Professor, Department of Psychiatry and Presiding Officer, Internal Committee-POSH, Central Referral Hospital (CRH).

The session was designed to **sensitize participants** and improve their understanding of the following:

- The **definition and scope** of sexual harassment at the workplace, including interpretation of workplace and employee, examples of inappropriate behaviour and unsafe environment.

- Key **provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**, and SMU Policy on Prevention of **Sexual Harassment at workplace** such as employer responsibilities and employee rights
- The **complaint and redressal process**, including the role of the Internal Committee (IC)
- The importance of creating **awareness** among all the employees to create and sustain a **safe, inclusive, and harassment-free workplace and preventing inappropriate behaviour** at workplace.

The session was both interactive and informative, engaging participants through real-life examples and discussions. It highlighted the critical importance of ongoing awareness and proactive measures to create safe working environment for women. Emphasis was placed on the fact that creating a harassment-free, safe, respectful, and supportive work environment is not a one-time effort but requires **continuous commitment, vigilance, and collaboration** from everyone.


SMU SIKKIM MANIPAL UNIVERSITY
SENSITIZATION PROGRAM ON
POSH: Prevention of Sexual Harassment at workplace
GPS Map Camera
Gangtok, Sikkim, India
Admin Building, Smims, Upper Tadong, Tadong,
Gangtok, Sikkim 737102, India
Lat 27.317453° Long 88.597489°
08/07/2025 04:08 PM GMT +05:30
Google


SMU SIKKIM MANIPAL UNIVERSITY
SENSITIZATION PROGRAM ON
GPS Map Camera
Gangtok, Sikkim, India
Admin Building, Smims, Upper Tadong, Tadong,
Gangtok, Sikkim 737102, India
Lat 27.317453° Long 88.597489°
08/07/2025 04:08 PM GMT +05:30
Google

Anti Ragging Committee, SMIMS

SMIMS SIKKIM MANIPAL UNIVERSITY
SIKKIM MANIPAL INSTITUTE OF MEDICAL SCIENCES

Ref No: SMIMS/ADMO/OO/2025- 364 Date: 11.11.2025

OFFICE ORDER

ADDENDUM: RECONTITUTION OF ANTI RAGGING COMMITTEE – INCLUSION OF EXTERNAL STAKEHOLDER

In continuation to the previous office order no SMIMS/ADMO/OO/2025 – 344 dated 15.10.2025, the following external member (Civil Administrator nominee from the Govt of Sikkim) is added in the Anti- Ragging Committee with immediate effect.

Ms Merina Rai,
Joint Secretary (Higher Education) Govt Representative
Education Department,
Govt of Sikkim

Please find attached the appended list.

Dr Muralidhar V Pai
Dean, SMIMS

Dr Muralidhar V Pai
Pro Vice Chancellor & Dean
Sikkim Manipal Institute of Medical Sciences
Sikkim Manipal University
5th Mile Tadong, Gangtok, Sikkim-737102

Copy to:
- Vice Chancellor, SMU – for information please
- Registrar, SMU
- Ms Merina Rai, Joint Secretary (Higher Education) Education Department. Govt of Sikkim
- All members
- Anti Ragging File (88)
- Office copy

5th Mile, Tadong, Gangtok, East Sikkim - 737102, Ph.: +91 3592 270535, Fax: +91 3592 231496
Email: smims@smu.edu.in, dean@smims.smu.edu.in, Website: www.smims.smu.edu.in

SMU SIKKIM MANIPAL UNIVERSITY

Established under Govt.of Sikkim, Act 9 of 1995, recognised under 2(f) of the UGC Act, 1956

ANTI RAGGING COMMITTEE

1. Dr Muralidhar V Pai, Dean SMIMS	Chairman
2. Dr Supratim Datta, Associate Dean-Student Affairs	Member Secretary
3. Dr Varun Satpathy, Assoc. Prof. Pharmacology	Addl. Member Secretary
4. Dr Parvati Nandy, Prof. Dept. of Medicine	Member
5. Dr Binod Kr Tamang, Prof. & Head, Anatomy	Member
6. Dr. Mohnish Chettri, Professor & Head, ENT	Member
7. Prof. Champa Sharma, Principal, SMCON	Member
8. Dr. Nikita Joshi Sonowal, Principal, SMCPT	Member
9. Dr. Jyotsna Kapil, Coordinator (Allied Pro. Course)	Member
10. Dr. Arundati Bagh, Prof. Medical Biotechnology	Member
11. Ms. Rinchen Gensapa, Asst. Prof (Hospital Administration)	Member
12. Dr. Madan Chettri, Assoc. Prof, Art & Humanities	Member
13. Dr Rubi Dey, Prof. Physiology & Chief Warden	Member
14. Dr Santosh Pd Kesari, Prof. ENT & Warden (Boys Hostel)	Member
15. Dr Karma Mingyur Bhutia, Prof. & Head, FMT& Warden (Girls &PG Hostel)	Member
16. Dr Barkha Devi, Assoc Prof & Warden (Nursing Hostel)	Member
17. Mr Santosh K Sharma. Sr. Executive Asst. Dean's Office	Member
18. Ms Merina Rai, Joint Secretary (Higher Education) Education Dept, Govt of Sikkim	Member
19. Mr Umesh Pradhan	Local Police Representative
20. Shri Karma Chewang Nima	NGO Representative
21. Shri Lalit Dahal	Media Representative
22. Ms. Tshe Doma Tamang	Parents Representative

Dr Muralidhar V Pai
Dean, SMIMS
12.12.25

Dr Muralidhar V Pai
Pro Vice Chancellor & Dean
Sikkim Manipal Institute of Medical Sciences
Sikkim Manipal University
5th Mile Tadong, Gangtok, Sikkim-737102

SMIT SIKKIM MANIPAL UNIVERSITY
SIKKIM MANIPAL INSTITUTE OF TECHNOLOGY

Majhitar, Rangpo-737136, Sikkim, India
Ph.: +91-3592-246353, 246220
Fax.: +91-3592-246112
E-mail : smit@smu.edu.in
Web : http://smu.edu.in

CONVENING ORDER

RECONSTITUTION OF ANTI- RAGGING INSTITUTE COMMITTEE

1. In compliance with the directives of Hon`ble Supreme Court of India (vide SLP No 24295 of 2006 and vide its order dated 15 May 2007 and in Civil Appeal No 887 of 2009 dated 08 May 2009, AICTE Notification dated 01 Jul 2009 (issued vide F No 37-3/Legal/AICTE/2009) and UGC letter No F.1-15/2009(ARC) Pt III dated 01 Apr 2014, an Institute Anti Ragging Committee under the **chairmanship of the undersigned** is constituted as under:-

(a)	Prof (Dr) Sangeeta Jha, Associate Director (A)	- Member
(b)	Prof (Dr) Chandrashekar Bhuiyan, Associate Director (Research) & HOD, Dept of CE	-Member
(c)	Prof (Dr) Pankaj Chettri, Associate Director (Student Affairs)	- Member
(d)	Prof (Dr) Udit Kumar Chakraborty, HOD, Dept of CSE	- Member
(e)	Prof (Dr) Samarjeet Borah, HOD, Dept of CA	- Member
(f)	Dr. Manish Kumar Roy, Asso Prof, HOD, Dept of ME	- Member
(g)	Prof (Dr) Biswaraj Sen, HOD, Dept of IT	- Member
(h)	Dr. Jyotika Sharma, HOD, (Incharge), Dept of Psychology	- Member
(i)	Prof (Dr) Amit Kumar Singh, HOD, Dept of EEE	- Member
(j)	Prof (Dr) Om Prakash Singh, HOD, Dept of AI & DS	- Member
(k)	Dr. Bikash Sharma, Asso. Prof, HOD, Dept of ECE	- Member
(l)	Dr. Bibeth Sharma, Asso. Prof, HOD, Dept of Mgt Studies	- Member
(m)	Prof (Dr) G.C. Mishra, HOD, Dept of Physics	- Member
(n)	Dr. Archit Yajnik, Addl Prof, HOD, Dept of Maths	- Member
(o)	Dr. Rakesh Vishwakarma, HOD (Incharge), Dept of PE & Sports	- Member
(p)	Dr. Amit Kumar Roy, Asso Prof, Chief Warden	- Member
(q)	Lt Col D.B. Chettri (Retd), Head Administration	- Member
(r)	Dr. Biswajit Deb, Asso Prof, Dept of Maths, Warden, Boys` Hostel No 1	- Member
(s)	Mr. Dibyadeep Bhattacharya, Asst Prof, Dept of CSE, Warden, Boys` Hostel No 1	- Member
(t)	Dr. Satadru Jha, Asso Prof, HOD, Dept of Chemistry & Warden, Boys` Hostel No 2	- Member
(u)	Dr. Jaya Rani Pandey, Asst Prof (SG), Dept of Mgt Studies Warden, Girls` Hostel	- Member
(v)	President, Students Council	- Member
(w)	General Secretary, Students Council	- Member

SIKKIM MANIPAL INSTITUTE OF TECHNOLOGY Majitar Rangpo Sikkim

External Members

(a) Ms Merina Rai, Joint Secretary, Higher Education, Education Department, Govt of Sikkim.

(b) Shri Lalit Dahal, Journalist/Editor in Chief, Northeast Webshots Director, Northeashweb Private Limited, Gangtok
Email : lalitdahal@outlook.com, Mob 98830 73669

(c) Shri Karma Chewang Nima, NGO, Mob 94344 48617

(d) Sub Divisional Police Officer, Rangpo

(e) One parent of First Year Student to be nominated by Chairman Admission.

Continued to Page 2. . . . . .

2. It shall be the responsibility of the Anti Ragging Committee to ensure compliance with the provisions of UGC Regulations on Curbing of Menace of Ragging in Higher Educational Institutions 2009 vide F.1-16/2007(CPP-II) dated 17 Jun 2009, as well as the provisions of any law for the time being in force concerning ragging and also to monitor and oversee the performance of the **Anti-Ragging Squads** detailed for prevention of ragging in the Institutions.

3. Complying with the directives of the Hon`ble Supreme Court of India (vide its order dated 16 May 2007), AICTE Notification dated 01 Jul 2009 (issued vide F No 37-3/Legal/AICTE/2009) and UGC letter No F.1-15/2009 (ARC) Pt III dated 29 Apr 2014, the above Anti-Ragging Committee is formed for overseeing the implementation of the provisions of the Anti-Ragging verdict (available at www.antiragging.in & www.noragging.com and e-mail helpline@antiragging.in and UGC Anti Ragging Helpline **1800-180-5522 (24X7 toll free)** only in case of emergency).

4. The Committee comprising faculty members, administrators and women representative will monitor the measures taken by the Institute for prevention of ragging, will look into the specific instances of ragging and complaints of ragging etc, and suggest appropriate actions/punishments against individuals indulged in ragging.

5. **Meeting of Anti-Ragging Committee will be initiated by Office of Associate Director (SA) during before the commencement of the academic session.** The committee will discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.

6. This Convening Order supersedes Convening Order No 1039/SMIT/CO/45/2025 dated 20 Mar 2025.

SIKKIM MANIPAL INSTITUTE OF TECHNOLOGY
Majitar
Rangpo
Sikkim

1039/SMIT/CO/77/2025

Dated : 11 Nov 2025

(Prof (Dr) Savitha G. Kini]
Director

To,

1. All concerned
2. Associate Director (A) - For monitoring please.
3. Associate Director (SA) - You are requested to convene a meeting and ensure the presence of police authority, if feasible during meeting of the committee.
4. Chairman Admission

Copy to :-

1. Registrar,
   Sikkim Manipal University